

## ALEXEY GERMANOVICH

### *Professional independent director*

One of the Russia's TOP-50 best Independent Directors in 2013-2016 (according to the leading Russian professional rating administered by the Association of Independent Directors, PwC and the Russian Union of Industrialists and Entrepreneurs)

Chairman of the Corporate Governance Committee as part of the Expert Council of Federal Agency for State Property Management (Rosimushchestvo).

### **Experience as non-executive member of the Board of Directors (BOD)**

- 06/2012 – 06/2014, 06/2016 – present      **Aeroflot Russian Airlines**, Moscow, Russia  
Member of the Board of Directors, HR and Remuneration Committee member (2012-2014 (Chairman), 2016 – till present), Strategy Committee member (2012-2014, 2016 – till present), Audit Committee member (2016 – till present)
- 06/2014 – present      **UNIPRO (earlier – E.ON Russia)**, Moscow, Russia  
Independent director, Audit Committee Chairman (2016 – till present), Chairman of the HR and the Remuneration Committee (2014 – 2016),
- 08/2016 – present      **Ameriabank**, Yerevan, Armenia  
Member of the Board of Directors (nominated by the European Bank for Reconstruction and Development)
- 06/2014 – present      **Bank “Saint Petersburg”**, Saint Petersburg, Russia  
Independent director (nominated by minority shareholders), Audit Committee member (2014 – till present), Strategy Committee member (2015 – till present)

### **Other Boards of Directors include**

State Transport Leasing Company (GTLK) (05/2012-06/2016), S7 Airlines (06/2011-06/2013), Irkutsk International Airport (06/2014-05/2015), SG-Trans (06/2011-12/2012), Broadcasting company “Ren-TV” (07/2005-11/2006), Severstal-AUTO (now SOLLERS) (2003-2004) and others.

### **Executive career**

- 05/2012 – 04/2014      **Russian Direct Investment Fund**, Moscow, Russia  
Member of the Executive Board, Director, Adviser  
RDIF is a \$10 bln fund established by the Russian government to make equity investments primarily in the Russian economy. Germanovich managed Fund's corporate communications, government and investor relations, was involved in transactions in the infrastructure, transportation, financial and media sectors.
- 07/2009 – 05/2012      **Moscow School of Management “SKOLKOVO”**, Moscow, Russia  
Director of Public Projects, Professor of Practice

Being in charge of educational projects related to the government taught on FT MBA, EMBA and Executive Education programs. Clients included President's Administration, Federal Ministries of Transport, Health and Social Development, Economic Development and numerous regional and municipal administrations. Worked in the project "Open Government" as a member of Transport and Infrastructure group.

11/2001 –  
06/2009

**Severstal Group**, Moscow, Russia

Member of Executive Board, Deputy General Director, Senior Vice President

Working directly with the CEO Alexey Mordashov built up and managed a system of external and internal global communications and led a team of over 200 professionals in Russia, US and Italy. Set up and developed new divisional functions for metal, mining, automotive and transport businesses. Participated in more than 20 M&A projects in US, Europe, Asia and Latin America. Participated in the launch of Nordgold Company.

05/2008 –  
present

**Fund for Development of the Saint Petersburg State University**, Saint Petersburg, Russia

Member of the Board

### **Education**

1994 - 1998

**Lomonosov Moscow State University (MSU)**, Moscow, Russia

School of Economics

1999 - 2002

**Lomonosov Moscow State University (MSU)**, Moscow, Russia

School of Journalism (second higher education degree)

2008 - 2009

**Cranfield University**, Cranfield, United Kingdom

Executive MBA

Member of the leading Russian non-Executive Directors associations, including Independent Directors Association (IDA), Russian Institute of Directors (RID), the Russian Union of Industrialists and entrepreneurs (RUIE), Association of Corporate Directors and managers (ACDM).

Member of the Advisory Board of the Foundation for development of Saint Petersburg State University.

### **Contacts info:**

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